

The 2nd December, 1985

No. 9/5/84-Lab./9778A.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No XIV of 1947,) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Crusible Steel India Pvt. Ltd. Plot No. 176, Sector 24, Faridabad :—

IN THE COURT SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD.

Reference No. 13 of 1985.

between

SHRI MURARI JUDGE, WORKMAN AND THE RESPONDENT MANAGEMENT OF M/S.
CRUSIBLE STEEL INDIA PVT. LTD. PLOT NO. 176 SECTOR 24, FARIDABAD

Present :

Workman with Shri Roshan Lal.

None for the respondent management

AWARD

This industrial dispute between the workman Shri Murari Judge and the respondent management of M/s Crusible Steel India Pvt. Ltd., Plot No. 176, Sector 24, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/183-84/3963-68, dated 1st February, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Murari Judge was justified and in order ? If not, to what relief is he entitled?

The management was proceeded *ex parte* on 19th September, 1985, as registered cover was received back with the report that the addressee has left. After that summons were sent through U. P. C. but none appeared for the management.

According to the demand notice, the claimant was appointed on 1 January, 1971, and his services were terminated illegally, on 4th May, 1984. He was not paid any compensation.

In *ex parte* evidence the workman appeared as WW-1 and supported his contentions. I do not find any reason to disbelieve *ex parte* evidence. I, therefore, find that he has completed more than 240 days of service on 4th May, 1984. His services were terminated without complied with the provisions of Section 25-F of the I. D. Act. I, therefore find that order of termination was illegal and unjustified. He is therefore, entitled to reinstatement with continuity of service and with full back wages. The award is given accordingly.

Dated the 17th October, 1985.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad

Ends. No. 3316, dated the 31st October, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government Haryana, Labour Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad